



## Employment Opportunity

### Vice-Principal

Rockway Mennonite Collegiate invites applicants for the position of **Vice-Principal**. Rockway is a dynamic Christian school of approximately 300 students (Grades 7 to 12) from many faith backgrounds and countries that walks with students as they become responsible, reflective, compassionate and globally minded learners. ([www.rockway.ca](http://www.rockway.ca))

The Vice-Principal is a member of the Administrative Team and shall provide school leadership support to the Principal in order to realize the mission of the school. More specifically, the Vice-Principal is responsible for maintaining a positive learning environment, overseeing student discipline and managing the day-to-day operations of the school. The Vice-Principal reports directly to the Principal.

This is a full-time position effective July 2024 and includes a benefit package.

#### **The ideal candidate will:**

- Be inspired by and committed to the mission of the school and sympathetic to its Mennonite faith tradition
- Foster strong collaborative relationships between students, parents, faculty and staff
- Demonstrate commitment to a safe and inclusive learning environment
- Show excellent organization, problem solving, management and assessment skills
- Possess outstanding interpersonal and communication skills and be a collaborative team member
- Support implementation of Rockway's Strategic Plan
- Demonstrate a solid understanding of the Ontario Ministry of Education curriculum as well as effective pedagogy and assessment
- Support faculty and staff supervision and evaluation
- Provide educational leadership support for program and instruction of students

#### **Required Education and Work Experience:**

- Bachelor of Education (at least 5 years of teaching experience)
- Ontario College of Teachers Certification (or Equivalent), preferably certified in three divisions (Primary/Junior/Intermediate/Senior)
- Minimum three years of experience in educational leadership, preferably as a Vice-Principal
- Preferably completed Principal's Qualifications for Public Education or Private School's Principal Qualification Part I and II.

The salary range for this position is \$97,860 - 108,730 per year and includes a full benefit package.

*Interested applicants should submit a cover letter, resume and a list of three references to [employment@rockway.ca](mailto:employment@rockway.ca) by **Sunday April 7, 2024 at midnight**.*

While Rockway values all applications, only those candidates who qualify for an interview will be contacted.

Rockway is committed to accommodating applicants with disabilities throughout the hiring process and to maintaining an inclusive work environment. Please let us know at the time of contact if you require accommodation and provisions will be arranged.